

North Augusta



South Carolina's Riverfront

MINUTES OF SEPTEMBER 29, 2025

Briton S. Williams, Mayor

Kevin W. Toole, Councilmember – Mayor Pro Tem

Dennis C. Briatico, Councilmember

David B. Buck, Councilmember

Pat C. Carpenter, Councilmember

John M. Felak, Councilmember

Robert L. Freitas, Councilmember

ORDER OF BUSINESS

STUDY SESSION

The Study Session of September 29, 2025 for the City Council of the City of North Augusta, having been duly publicized, was called to order by Mayor Williams at 6:00pm and also streamed online for public viewing at the City Facebook page: “City of North Augusta – Public Information” and City YouTube page: “City of North Augusta Public Information.”

Per Section 30-4-80(e) notice of the meetings was sent out by email to the current maintained “Agenda Mailout” list consisting of news media outlets and individuals or companies requesting notification. Notice of the meetings was also posted on the outside doors of the Municipal Center, the main bulletin board of the Municipal Center located on the first floor, and the City of North Augusta website.

Members present were Mayor Williams, Councilmembers Buck, Briatico, Carpenter, Felak, and Toole.

Member absent was Councilmember Freitas.

Also in attendance were James S. Clifford, City Administrator; J.D. McCauley, Assistant Administrator; Kelly F. Zier, City Attorney; Thomas C. Zeaser, Director of Engineering and Public Works; Chief Junior Johnson, Public Safety; James Sutton, Director of Public Services; Rick Meyer, Director of Parks & Recreation, Karl Waldhauer, Manager of Tourism; Lynda Williamson, Director of Finance; Kayla Ferguson, Manager of Human Resources; and Ricky Jones, Manager of Information Technology.

ITEM 1. CITY COUNCIL MEETING:

Administrator Clifford led Council’s discussion of items for the October 6, 2025 regular meeting. **(See Attachment #1)**

Administrator Clifford provided an example of the difference between Neon and Halo lights for Item #6 - Ordinance No. 2025-17 Amending Article 9, Signs, and Appendix A, Definitions, Related to Halo Illumination of the North Augusta Development Code, Chapter 18 of the City of North Augusta, South Carolina Code of Ordinances. **(See Attachment #6 – P&D Additional Information)**

Administrator Clifford stated that Item # 10 - Ordinance No. 2025-21 Designating a High Enforcement Tow-Away Zone in Riverside Village will be moved to a future Council meeting agenda.

ITEM 2. DEPARTMENT DETAILS:

Administrator Clifford stated that the department details were provided for their information. **(See Attachment #2)**

ITEM 3. MAYOR’S MATTERS:

(A) FOCUS ITEM(S):

- i. Proposed FY 2026 Consolidated Budget – Council Review and Discussion
(item to be continued to Tuesday, September 30, 2025 (if needed))

Mayor Williams highlighted on a plan for the North Augusta Animal Shelter which included three (3) items:

1. Full-Time Animal Control Tech to include weekends and is not a PSO position (in the FY 2026 budget recommendation).
2. Public Safety to meet with Tyler Galles, President of Friends of the North Augusta Animals, to decide on three (3) priority improvements to the existing NA Animal Shelter.
3. Form a committee appointed by Council to focus on short-term and long-term fundraising for the NA Animal Shelter.

Administrator Clifford, presented the proposed FY 2026 Consolidated Budget to Council. **(See Attachment #3Ai)**

Mr. Clifford clarified that the FY 2026 budget is a balanced budget and noted that the items highlighted are focused on General Fund drivers. He explained in detail the difference between the general, utilities, stormwater, and sanitation funds; and how the funds can or cannot be spent. He noted the budget fund drivers which include a 4% increase in PEBA and 2% COLA increase to all city employees; as well as vehicle expenditures that include 11 Public Safety vehicles (see page 4 of Attachment #3Ai). He noted that the budget presented would be a \$2Mill increase.

Mr. Clifford pointed out that the final recommendation from staff is to amend the general fund budget to increase COLA from 2% to 3% as the 11 Public Safety vehicles would decrease to 10 vehicles to offset the COLA increase (see page 24 of Attachment #3Ai).

Council discussion ensued relative to DOE settlement funds allocations and the interest incurred, community funds, wayfinding signs, concession funds, and peach jam.

Further Council discussion ensued relating to additional millage increase to potentially include the eleventh public safety vehicle and additional .5% COLA increase, impact fees in FY2026, JOJ revenues, and restructuring of a parks and recreation coordinator to assist with senior programs.

It was the consensus of the board to accept the final recommendation as presented by staff.

Mayor Williams thanked Administration and staff for their efforts on the budget.

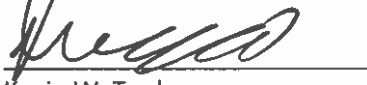
ii. Update on Utility Billing System Transition

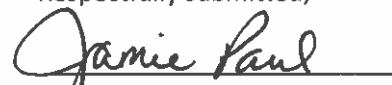
Administrator Clifford stated that he anticipates the utility billings for October will go out on time just as September billings did. He added that at a future meeting there will be discussion on reinstating late fees and shut-offs.

(B) Mayor Williams will share reflections and announcements related to current City events and opportunities

Mayor Williams thanked Chief Johnson, Tourism Manager Waldhauer, Parks & Recreation Director Meyer, and all of the staff that were involved in the Ironman Race. He added that Ironman is a huge benefit to North Augusta and the event went well.

The Study Session adjourned at 7:57pm.

APPROVED THIS 16th DAY OF
OCTOBER, 2025.

Kevin W. Toole
Mayor Pro Tem

Respectfully submitted,

Jamie Paul
City Clerk



PUBLIC POWER HOUR

October 6, 2025 – 5:30 p.m. - Municipal Center – 100 Georgia Avenue, 3rd Floor - Council Chambers

DRAFT AGENDA: CITY OF NORTH AUGUSTA CITY COUNCIL MEETING

October 6, 2025 – 6:00 p.m. – Municipal Center – 100 Georgia Avenue, 3rd Floor - Council Chambers

The Public Power Hour and City Council meeting will be streamed for public viewing online at:

- “City of North Augusta – Public Information” on www.Facebook.com
- “City of North Augusta Public Information” on www.YouTube.com

CITIZEN COMMENTS: Citizens may speak to Mayor and City Council on each item listed on this agenda. The Mayor will call for comments prior to Council’s discussion. Speakers shall give their name and address in an audible tone of voice. Speaker Forms are provided on the credenza at the entrance for speakers desiring that the minutes indicate that they addressed Council on a specific topic. The form will be included as part of the minutes of the meeting. Citizen comments are limited to five minutes.

CITIZEN ASSISTANCE: Individuals needing special assistance or sign interpreter to participate in the meeting, please notify the Administration Department 48 hours prior to the meeting.

1. CALL TO ORDER

2. INVOCATION AND PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVAL OF MINUTES:

- Regular City Council Meeting minutes of September 15, 2025
- Joint Meeting of City Council and Planning Commission minutes of September 22, 2025
- Study Session minutes of September 29, 2025

OLD BUSINESS

- 5. PLANNING & DEVELOPMENT: Ordinance No. 2025-16 To Amend the Zoning Map of the City of North Augusta, South Carolina by Rezoning ± 0.40 Acres of Land Owned by HF Developers, LLC, Tax Parcel No. 007-13-01-014 from PD, Planned Development to DTMU2, Downtown Mixed Use 2 – Second Reading**

NEW BUSINESS

- 6. PLANNING & DEVELOPMENT: Ordinance No. 2025-17 Amending Article 9, Signs, and Appendix A, Definitions, Related to Halo Illumination of the North Augusta Development Code, Chapter 18 of the City of North Augusta, South Carolina Code of Ordinances – First Reading**
- 7. PLANNING & DEVELOPMENT: Ordinance No. 2025-18 Amending Table 5.1, Use Table, Related to Self-Storage/Mini Warehouses of the North Augusta Development Code, Article 5 of Chapter 18 of the City of North Augusta, South Carolina Code of Ordinances– First Reading**

8. **FINANCE:** Ordinance No. 2025-19 Amending the Business License Ordinance of the City of North Augusta to Update the Class Schedule as Required by Act 176 of 2020 – First Reading
9. **ENGINEERING & PUBLIC WORKS:** Ordinance No. 2025-20 Granting an Easement to Dominion Energy South Carolina, Inc. for Placement of Facilities – First Reading
10. **ADMINISTRATION:** Ordinance No. 2025-21 Designating a High Enforcement Tow-Away Zone in Riverside Village – First Reading
11. **PUBLIC SAFETY:** Resolution No. 2025-33 Authorizing the Disbursement of Opioid Settlement Funds to the Aiken Center for the Establishment of a New Peer Support Specialist and a Licensed Addiction Counselor Dedicated for North Augusta and Authorizing the City to Enter into a Memorandum of Understanding with the Aiken County Commission on Alcohol and Drug Abuse Regarding South Carolina Opioid Settlement Funding
12. **ADMINISTRATIVE REPORT(S):**
 - a. Update on Utility Billing System Transition
13. **PRESENTATIONS/COMMUNICATIONS/RECOGNITION OF VISITORS:**
 - A. **Citizen Comments:** *At this time, citizens may speak to Mayor and City Council regarding matters not listed on the agenda. Speakers shall give their name and address for the records. Speaker Forms are provided on the credenza for speakers desiring that the minutes indicate that they addressed Council on a specific topic. The form will be included as part of the minutes of the meeting. Citizen comments are limited to five minutes.*
 - B. **Council Comments**
14. **ADJOURNMENT**

Neon vs. Halo-Illuminated Signage



Neon signs are illuminated displays made from glass tubes filled with a specific gas, such as neon or argon, that emits light when an electric current passes through it.

Halo signs are a form of internal sign illumination in which neon tubing, LED, or similar lights are mounted within the sign or individual letter to illuminate the mounting surface (rear), causing a halo of light around the sign or individual letter. Lighting is not allowed to project toward the front of the sign and must not be below 4,000 k or exceed 6,000 k.

DEPARTMENT DETAILS

for September 29, 2025



FINANCE:

- Finance posted notices for 187 properties for delinquent taxes. After the postings, 62 properties have paid.
- Utility update will be covered under the Focus Item.

HUMAN RESOURCES:

- Open enrollment for employees begins on October 1-31, 2025; visit <https://www.peba.sc.gov/oe> for details.
- See the following page for the Employment Opportunities list.

ENGINEERING AND PUBLIC WORKS:

- Hammond Hills Valley Gutters – Over the next two weeks, the Streets & Drains Department will be installing concrete valley gutters at two intersections: Stanton & Brooks and Stanton & Jackson. The purpose of this work is to improve drainage across the intersections. There will be intermittent road closures for the duration of this work.

PLANNING AND DEVELOPMENT:

- There will be no BZA meeting on Tuesday, October 7 as advertised. The sole applicant withdrew their request for a Special Exception.

PUBLIC SERVICES:

- Automated Meter Reading - Utility staff is scheduled to start the replacement of 1,743 manual read meters with automated meters in Hammond Hills Subdivision and along primary roadways the week of October 20, 2025. The ARPA funded project is scheduled to be completed by December 31, 2026.

PUBLIC SAFETY:

- Public Safety is currently in week 4 of the Citizens Academy.
- Public Safety is hosting Trunk or Treat at Riverview Park on Saturday, Oct. 11 from 5pm-8pm.
- Public Safety along with the SC Criminal Justice Academy is hosting an Active Shooter training class at North Augusta Middle School Monday and Tuesday.

PARKS AND RECREATION:

- Riverview Park Activities Center will be hosting the Augusta Kennel annual dog show this weekend.
- Youth Sports programs paused for the 2-week school fall break.
- Ecology camp: October 8-9 at Brick Pond Park - 45 participants registered.

TOURISM:

- Rock for Rescues Concert on Friday, October 3 at 7:00pm at the Sharon Jones Amphitheater with the Johnathan Wilson Band performing.
- Explore North Augusta Fall Concert Series continues on Saturday, October 11 at 7:00pm at the Sharon Jones Amphitheater with the Augusta Symphony performing.
- Visit Explore North Augusta's Website for more details and upcoming events:
 - <https://exploreorthaugusta.com>



EMPLOYMENT OPPORTUNITIES

Communications Technician I – Public Safety

Grade: 10
Salary/Pay Rate: \$20.24 - \$24.29/hour
Closing Date: Until Filled

Environmental Systems Operator III – Water Production

Grade: 13
Salary/Pay Rate: \$23.24 - \$27.88/hour
Closing Date: Until Filled

Environmental Systems Operator IV – Water Production

Grade: 15
Salary/Pay Rate: \$25.23 - \$30.28/hour
Closing Date: Until Filled

Firefighter – Public Safety

Grade: 4
Salary/Pay Rate: \$14.25 - \$17.11/hour
Closing Date: Until Filled

Grounds Worker III – Property Maintenance

Grade: 7
Salary/Pay Rate: \$17.25 – \$20.70/hour
Closing Date: Until Filled

Heavy Equipment Mechanic I – Sanitation

Grade: 9
Salary/Pay Rate: \$19.24 – \$23.09/hour
Closing Date: Until Filled

Public Safety Officer – Public Safety

Grade: 16
Salary/Pay Rate: \$24.54 - \$29.45/hour
Closing Date: Until Filled

Sanitation Worker I – Sanitation

Grade: 4
Salary/Pay Rate: \$14.25 - \$17.11/hour
Closing Date: Until Filled

Trades Worker – Streets and Drains

Grade: 8
Salary/Pay Rate: \$18.25 - \$21.90/hour
Closing Date: Until Filled

Utility Technician – Public Utilities

Grade: 9
Salary/Pay Rate: \$19.24 - \$23.09/hour
Closing Date: Until Filled

Vehicle Operator I – Sanitation

Grade: 6
Salary/Pay Rate: \$16.25 - \$19.50/hour
Closing Date: Until Filled

Vehicle Operator II – Sanitation

Grade: 9
Salary/Pay Rate: \$19.24 – \$23.09/hour
Closing Date: Until Filled



North Augusta City Council

Fiscal Year 2026 Budget Briefing

SEPTEMBER 29, 2025

Purpose:

- To brief the public and city council on the proposed Fiscal Year 2026 balanced budget proposal

FY 2026 Budget Calendar

Monday	September 29	Council Study Session	Mayor and City Council
Tuesday	September 30	Council Study Session (If Needed)	Mayor and City Council
Tuesday	October 2	Publish Public Hearing Notice	Finance Department
Monday	October 20	Budget Hearing	Mayor and City Council
Monday	October 20	Budget Ordinance, First Reading	Mayor and City Council
Monday	November 3	Budget Ordinance, Second Reading	Mayor and City Council
Wednesday	November 5	Publish Public Notice of Enacted Budget	Finance Department

General Fund Budget Drivers

- 4% increase in PEBA insurance costs to all local governments in South Carolina
- 2% Cost of Living Adjustment (COLA) to all City employees (Archer study recommended 3.5-3.6%)
- **Additional personnel (4 FT)**
- Continued transition from Lease-Purchase to outright purchase
- Vehicle expenditures (Public Safety (11), DPW backhoe, Prop Maint (2), P&R truck (1))
- Property Maintenance Contract Services
- Downtown Development

Budget Drivers (Lease-Purchase Transition)

Lease Purchase Savings							
	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Interest Rate	1.709	0.790	1.570	3.515	4.72*	3.52*	3.52*
Leased Amount	1,668,463.00	1,728,219.00	1,350,336.00	1,662,154.00	1,553,846.00	1,987,405.00	3,009,540.00
Total Interest	57,700.00	27,305.00	42,395.39	116,772.65	146,525.83	139,829.07	211,744.05
Total Lease Purchase Expense	\$ 1,235,999	\$ 1,468,160	\$ 1,656,070	\$ 1,761,709	\$ 1,619,433	\$ 1,119,723	\$ 771,613
Budget Savings by Year							
	<u>Public Safety</u>	<u>All General</u>	<u>Fund</u>	<u>Enterprise</u>	<u>Funds</u>	<u>All Funds</u>	
2025 Budget	95,260	72,968	181,005	349,233			
2026 Budget	111,100	49,652	187,600	348,352			
2027 Budget	135,300	20,949	122,297	278,546			
2028 Budget	155,100	35,577	165,108	355,785			
Total Increase by 2028 Budget	496,760	179,146	656,010	1,331,916			
2025 Budgeted Items	750,000	545,063	692,342	1,987,405			
	1,246,760	724,209	1,348,352	3,319,321			
Requests for 2026 Budget	1,040,000	560,887	1,408,653	3,009,540			
Increase from 2025 Budget	290,000	15,824	716,311	1,022,135			

Lease-Purchase transition started in FY24
FY2027 is last year of Lease-Purchase if we maintain this fiscal policy

*Estimated rates

Personnel Additions:

- **1 Solicitor**
- **1 Dispatch Supervisor**
- **1 Public Safety HQ Station Sergeant**
- **1 Animal Control Tech (not a PSO) – 1 July 2026 start**
- **Restructuring Parks & Rec Center Program Coordinator -> Program Coordinator (assist with senior programs)**
- **Restructuring Parks & Rec Center Program Coordinator -> Program Coordinator (additional sports)**
- **Restructuring Finance Tax Clerk -> Tax & Accounts Receivable Clerk**
- **Restructuring Tourism Events Coordinator I -> II (additional duties)**
- **Restructuring Tourism & Marketing Coordinator I -> II (additional duties)**

Projects / Equipment Additions:

- Parks & Rec
 - Light duty pickup truck
 - Speciality mowing attachment
 - Golf Carts x 2 / Gator vehicle
 - Country Club Maintenance Budget increase
 - Greenway water fountain replacements
- Property Maintenance (Public Services)
 - Full sized pickups x 2
 - 48" mower
 - Water tank & trailer
 - Tractor loader
 - Landscape Maintenance Contract funding (\$30k) -> \$58K
- Public Works
 - Replacement backhoe & trailer \$141K
 - Wayfinding signs \$41K
- Public Safety
 - 11 replacement vehicles – 9 marked, 2 unmarked – updates fleet to pure Chevrolet \$1.04M
 - Fire Hose Replacements \$20K
 - Swat Shield Replacements \$15K
 - Multi gas detector kit \$6K
 - Fire Hydrant Adapters \$8K
 - PPV Fan \$6.5K

Requested, but not funded (Public Safety):

- Personnel
 - 1 Fire Lieutenant
 - 5 PSOs
- Equipment
 - Drones
 - Drug Scanner
 - Fire Software
 - Less-lethal shotgun
 - Indoor Firing Range Upgrades – Military Enhancement Fund
 - Marked replacements (requested 24, funding 11)

Requested, but not funded (Parks & Rec):

- Personnel
 - 1 Maintenance Worker III (Indoors)
 - 1 Maintenance Worker III (Outdoors)
- Equipment
 - Gator
 - F250 -> getting a Ford Maverick

Requested, but not funded (Tourism):

- Equipment / Projects
 - Palmetto Terrace Flooring – Capital Project Fund
 - Community Center Parking Lot Paving
 - Community Center exterior painting / cameras
 - Community Center Boiler (Heating) -> Capital Projects Fund
 - Amphitheater Green Room
 - JOJ and River Event increases

Requested, but not funded (all other):

- P&D
 - Comprehensive Plan – Capital Project Fund
 - Five Notch Road Plan
 - Route 78 / E Martintown Plan
- Admin / HR / IT / Courts
 - Access Control
 - Camera Replacements
 - Additional Court Personnel

Updated Facility Rental Fee Schedule:

Community Center	Room	Rental Fee	
Community Center	Large Room	\$2,000.00	Fri - Sun – 10 Hr.
	Large Room	\$1,500.00	Mon - Thurs – 10 Hr.
	Medium Room	\$300.00	4 Hr.
	Full Center	\$2,500.00	10 Hr.
	Full Center Holiday Rate	\$3,500.00	10 Hr.
Municipal Center	Room	Rental Fee	
	Palmetto Terrace	\$3,500	Weekends – 10 Hr.
	Palmetto Terrace Holiday	\$4,500	10 Hr.
	Palmetto Terrace	\$1,500	Weekdays – 4 Hr.
	Palmetto Terrace	\$3,500	Weekends – 10 Hr.
	Palmetto Terrace Holiday	\$4,500	10 Hr.
	Palmetto Terrace	\$1,500	Weekdays – 4 Hr.
	Training Room	\$300	8 Hr.



Updated Wastewater Fee Schedule:

	In City		Out of City	
	Base	+ Per 1,000 Gal.	Base	+ Per 1,000 Gal.
Monthly Charges	\$11.22	\$5.30	\$14.75	\$5.96
Add. Usage (Over 15,000,000 Gallons)		4.38		4.38



Updated Water Fee Schedule:

Minimum Monthly Charges	In City		Out of City	
	Minimum	Min. Usage	Minimum	Min. Usage
5/8" x 3/4"	\$13.88	3,000	\$27.76	3,000
1"	\$19.39	6,000	\$38.68	6,000
1 1/2"	\$24.55	9,000	\$48.89	9,000
2"	\$34.98	15,000	\$69.56	15,000
3"	\$50.79	24,000	\$100.85	24,000
4"	\$61.32	30,000	\$121.72	30,000
6"	\$166.75	90,000	\$330.49	90,000
Usage Above Minimum	Charge/1,000 Over Minimum		Charge /1,000 Over Minimum	
Next 10,000		\$1.95		\$3.90
Next 27,000		\$1.90		\$3.80
Next 160,000		\$1.85		\$3.70
All Additional		\$1.75		\$3.50

Budget Drivers for Water/Wastewater

- **Additional personnel (3.5 FT)**
 - Customer Service Rep II
 - Billing Clerk
 - Environmental Systems Operator Trainee
 - Maintenance Worker III .5 in utilities (.25 Property Maintenance, .25 Sanitation)
- **Aiken County Public Service Authority Increase**
 - \$0.33/per 1,000 gallons
 - 6% increase on fixed costs

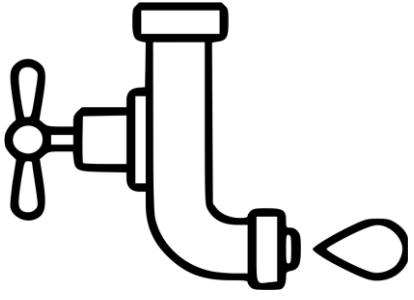
Average Bill for City Resident:

CITY OF NORTH AUGUSTA BILL

2026 Budget

Average Monthly Utility Charges for an Inside City Resident Based on 2025 Average Usage

	2025 Rates	2026 Rates	Increase
Water (6,900 gallons)	\$ 19.54	\$ 21.49	\$ 1.95
Wastewater (5,300 gallons)	35.07	39.31	\$ 4.24
Sanitation Services	21.44	24.44	\$ 3.00
Stormwater	6.00	6.00	-
Total	\$ 82.05	\$ 91.24	\$ 9.19



COMPARABLE LOCAL AUTHORITIES

Monthly Utility Bill Comparisons Between City of North Augusta and Other Local Area Utility Systems		Monthly Bill	CoNA
Utilities			
City of Aiken (City Average)		\$ 102.11	\$ 91.24
Breezy Hill Water (water/sewer)		64.08	60.80
Edgefield County Water & Sewer (water/sewer)		91.50	60.80
Burnettown (water only)		28.40	21.49
Jackson Water Authority (water/sewer)		69.00	60.80
New Ellenton CPW (water only)		41.10	21.49
Beech Island Rural Comm Water and Sewer (water/sewer)		87.00	60.80
Valley Public Service Authority (water/sewer)		60.61	60.80

Updated Stormwater Fee Schedule (No Change):

Equivalent Residential Unit (ERU)		\$6.00
Single-Family Residential Property		1.00 ERU
Multi-Family Residential Property		.75 ERU

Updated Fire Protection Fee Schedule (No Change):

	Water Service Customer	Contract Customer
Outside Fire Protection Service	\$8.33 per month	\$100.00 per Year

Updated Sanitation Fee Schedule:

Inside City Residential Sanitation	\$3.00 increase/month	\$24.44 /month
City of Aiken		\$25.21/month
City of Augusta		\$31.20/month

What Does 2 Mills Cost the Average Citizen of North Augusta?

Typical Home Value in North Augusta is approximately \$305,000 (Bankrate Housing Market, 9/26/25)



Tax increase will be approximately \$24

- 2025 Full Size SUV = approximately \$7 increase



- 2022 Full Size Sedan = approximately \$3.38 increase



*Per Aiken County records, the average tax collected on vehicles in the City of North Augusta is \$60. The 2 millage rate would increase the average by \$1.50

SC Department of Revenue

The consumer price index increased 2.95 percent from calendar year 2023 to calendar year 2024. The population of the City of North Augusta increased 2.01 percent from 2023 to 2024 according to the annual estimates of resident population for incorporated places from the U.S. Bureau of the Census, Population Division released in May 2025. Combining these two components results in a limit of 4.96 percent on the millage rate increase for the City of North Augusta for FY 2025-26.

Cost of a COLA by Funds

General Fund	\$ 121,637
Utilities Fund	24,771
Sanitation Fund	16,584
Stormwater Fund	2,808
RF/CC Fund	2,331

Total COLA Cost \$ 168,130

COLA Increases by Year

	CONA	Archer
2026	2%	3.5%-3.6%
2025	3%	4.0%-4.4%
2024	4%	3.7%-4.2%
2023	4%	9.8%
2022	4%	5.6%
2021	0%	2.6%
2020	0%	2.5%
2019	0%	2.6%
2018	0%	2.3%
2017	0%	2.2%

Final Recommendation

- Amend General fund budget to increase COLA from 2% to 3%
- No impact on General Fund presentation with the exception of the deletion of one Public Safety vehicle



North Augusta City Council

Discussion

SEPTEMBER 29, 2025